

# Comparisons of Job Characteristics

**Focus Occupation:** [First-Line Supervisors of Personal Service Workers \(39-1021\)](#)

**Associated Occupation:** [Personal Care Aides \(39-9021\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 83

**Focus Occupation:** First-Line Supervisors of Personal Service Workers (39-1021)

**Associated Occupation:** Personal Care Aides (39-9021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	11.4	15.2	>>	Current knowledge level is likely more than sufficient
Psychology	6.4	9.6	17.3	>>	Current knowledge level is likely more than sufficient
Therapy and Counseling	3.8	8.1	13.6	>>	Current knowledge level is likely more than sufficient
Transportation	4.6	7.6	5.3	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	6.9	7.7	>	Current knowledge level is likely sufficient
Philosophy and Theology	3.2	5.8	6.3	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 85

**Focus Occupation:** First-Line Supervisors of Personal Service Workers (39-1021)

**Associated Occupation:** Personal Care Aides (39-9021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Service Orientation	7.9	11.6	10.7	0	Current skill level may be sufficient
Social Perceptiveness	9.1	9.8	12.1	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: First-Line Supervisors of Personal Service Workers (39-1021)

Associated Occupation: Personal Care Aides (39-9021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Comprehension	12.5	10.8	13.7	>	Current ability level is likely sufficient
Problem Sensitivity	11.1	10.3	12.3	>	Current ability level is likely sufficient
Oral Expression	12.4	10.1	14.4	>>	Current ability level is likely more than sufficient
Near Vision	11.1	9.6	9.7	0	Current ability level may be sufficient
Information Ordering	9.9	9.2	8.8	0	Current ability level may be sufficient
Speech Clarity	10.2	9.2	11.1	>	Current ability level is likely sufficient
Speech Recognition	9.9	9.1	10.7	>	Current ability level is likely sufficient
Stamina	4.0	5.8	4.6	<	Some improvement in abilities may be required
Extent Flexibility	4.8	5.6	6.2	>	Current ability level is likely sufficient
Gross Body Coordination	3.9	5.1	3.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 66

Focus Occupation: First-Line Supervisors of Personal Service Workers (39-1021)

Associated Occupation: Personal Care Aides (39-9021)

Work Activities	Exclusivity of Activity
Plan menus	77

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 68

Focus Occupation: First-Line Supervisors of Personal Service Workers (39-1021)

Associated Occupation: Personal Care Aides (39-9021)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Information exchange software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.